



Aquila Way is an award-winning Christian charity based in Gateshead providing housing, support and other specialised services to the homeless, vulnerable and disadvantaged young men, women and children, ex-prisoners and those at risk of offending.

... from emergency to independence

We are seeking to recruit for the following posts and welcome applicants who are keen to progress in this organisation and make a difference in the lives of our service users.

Project Team Leader, Elizabeth House female*(GOR)**

37 hours pw Mon-Fri (with some manager on-call support responsibilities)

This is an exciting opportunity for a dynamic individual with strong leadership skills and qualified to NVQ Level 3+ or equivalent. You will be responsible for the day to day management and administration of the residential project working with young mothers and their pre-school children. Duties will include interviewing and supporting service users, housing management, supervising staff, overseeing the budget for the project, and liaising with stakeholders and neighbours. Sound knowledge of child protection issues is essential.

Salary: £21,237-£26,750 per annum (pay award pending)

Project Worker, Naomi Project female* (GOR)**

37 hours pw (with some on call support responsibility)

We are seeking to recruit a full-time Project Worker to be based at our Naomi Project. This post offers a unique opportunity for an experienced, enthusiastic and committed individual to work as part of a team assisting the Team Leader with all aspects of the running of the project. You will provide support for up to 3 Service Users in the project as they move toward independent living. A sound knowledge of issues facing disaffected young people, an understanding of child protection and domestic violence issues and the ability to react calmly and professionally in a crisis are essential. You will be qualified to NVQ Level 3 or equivalent (candidates will be considered who are willing to work towards this) and with some experience of working with young people in a paid or unpaid capacity.

Salary: £16,345-£19,976 per annum (pay award pending)

Sessional Relief Project Workers, (GOR)**

We are always looking to recruit sessional relief project staff to work flexibly across our community based and residential projects on an 'as and when needed' basis. Duties include interviewing and assessment of potential clients, providing support to Service Users in the project and maintaining project records. Qualified to NVQ Level 3 or equivalent with some experience of working with young people in a paid or unpaid capacity.

Salary: £16,345-£19,976 pa pro rata (pay award pending)

Sessional Project Assistants, female* (GOR)**

To assist the Project Team Leaders with all aspects of the running of the Projects and providing general support to Aquila Way Service Users on an 'as and when needed' basis. Qualified to NVQ Level 2 or equivalent with some experience of working with young people in a paid or unpaid capacity.

Salary: £13,801 - £17,134 pa pro rata (pay award pending)

Support Workers, female* (GOR)**

Based in our residential projects, providing security through the night for Service Users, retiring to sleep at 12.15am but available to respond to any emergencies which arise, referring to on call support as necessary. Spending time at the beginning and end of a shift handing over to/from day staff.

Salary: £57.305 per night (pay award pending)

*Female applicants only are required to work in our residential projects, these posts are exempt from the Sex Discrimination Act Section 7(2)(e).

**These posts carry a Genuine Occupational Requirement (G.O.R.) for the successful candidate to be a committed Christian (Employment Equality (Religion or Belief) Regulations 2003 para 7 (2) a and b).

Any offer of employment will be subject to satisfactory references and Enhanced CRB Enhanced Disclosure.

Closing date for applications 25 March 2010. Interviews will be held w/c 5 April 2010.

For more information please visit our website www.aquilaway.org.

For an Application Pack please email admin@aquilaway.org or contact the Administrator on 0191 491 5700

Aquila Way is an Equal Opportunities Employer. Registered charity no. 1107554.